Adaptation During Tumultuous Times

Sonia Alcantara-Antoine CEO, Baltimore County Public Library

"Change is inevitable. Growth is optional."

— John C. Maxwell



The word *public* comes before the word *library*.











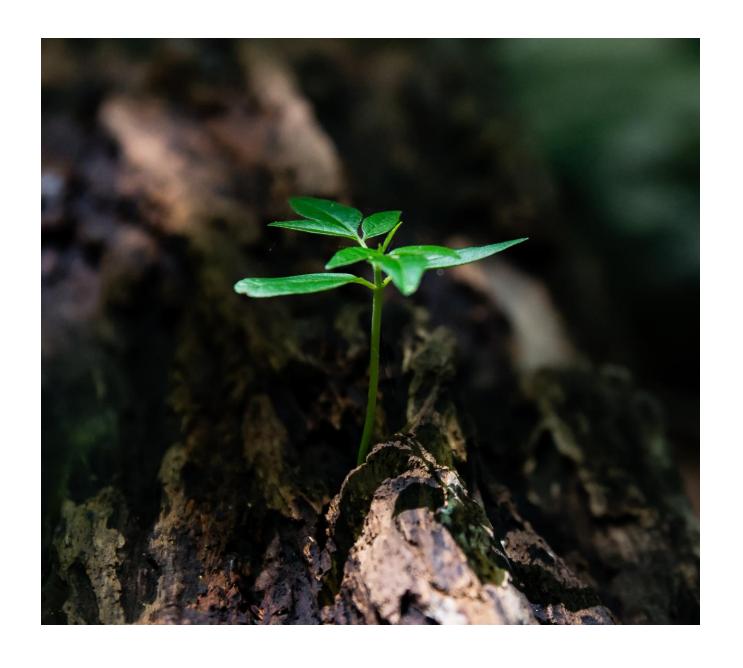






Redefine libraries for today and tomorrow...





- 1930s: Paperbacks
- 1990s: Personal Computers
- 1998: Google
- 2007-2009:
 Kindles,
 Nooks, and
 eBooks







So, what does adaptation look like?

1

Focus on what you can control

2

Say yes

3

Learn, unlearn, and relearn 4

Put the community first

"Resilience is not about bouncing back. It's about leaping forward."

- Daniel J. Siegel



Agency Over Circumstance

Curiosity Over Judgment

Letting Go of Perfectionism

Solution-Oriented Thinking

Shared Ownership

Consistent Check-ins

